



MALAYSIAN SUSTAINABLE PALM OIL PUBLIC SUMMARY AUDIT REPORT

CLIENT/COMPANY	JOHAWAKI PLANTATION SDN BHD	AUDIT NO.	474/19
ADDRESS	Batu 15 Lekir, 32020 Sitiawan, PERAK.		
TYPE OF ASSESSMENT	Main Audit		
GROUP MANAGER	En Mahayuddin Bin Abdul Wahab		
EMAIL ADDRESS	jpls@johawaki.com.my		
WEB PAGE	-		
AUDIT STANDARD(S)	MS 2530-3:2013 - Malaysian Sustainable Palm Oil Part 3: General principles oil palm plantations.		
AUDIT SCOPE	Provision of 1462.93 Ha of Sustainable Oil Palm Plantation.		
AUDIT DATE	05 th – 07 th November 2019		
PREVIOUS AUDIT DATE	17 th September 2019 (Stage 1 Audit)		
NEXT AUDIT DATE	1 st Surveillance Audit tentatively plan on October 2020		
OTHER CERTIFICATION HELD	NIL		
CERTIFICATE VALIDITY	20/01/2020 to 19/01/2025		
AUDITOR TEAM MEMBERS	LEAD AUDITOR	ADNIN AMINURRASHID BIN ZILAH (AAZ)	
	AUDITOR	MOHD AMIN ADRAH	
	AUDITOR	WAN MOHD AZLAN WAN NGAH	

**These are your certification details.
Please inform us immediately if amendments are required.**

Audit Conclusion
Based on the documentation reviewed, records sampled, site visit and interview with relevant personnel's during this Stage 2 Audit for MS2530-3:2013 , we conclude that, JOHAWAKI PLANTATION SDN BHD has effectively implemented its Malaysian Sustainable Palm Oil system in accordance to the MS 2530-3:2013 requirements inline with the organization procedure & policy for the above mentioned scope.

Recommendation
The audit team has agreed to recommend for JOHAWAKI PLANTATION SDN BHD to be awarded with MS 2530-3:2013 Certifications based on existing scope on the conditions that the raised NCRs & OFIs are satisfactorily closed within the stipulated time frame subject to review by Certification Approval Panel (CAP).



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Lead Auditor	Adnin Aminurrashid Bin Zilah	Signature		Date	30/12/2019
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AUDIT OBJECTIVE

The objectives of this audit are as follows:

To evaluate the implementation, including effectiveness of **JOHAWAKI PLANTATION SDN BHD** on MS 2530-3:2013 Malaysian Sustainable Palm Oil (MSPO) documentation. It shall include at least the following:

- Information and evidence about conformity to all requirements of the applicable management system standard or other normative document;
- Performance monitoring, measuring, reporting and reviewing against key performance objectives and targets (consistent with the expectations in the applicable management system standard or other normative document);
- The **JOHAWAKI PLANTATION SDN BHD** MSPO and performance as regards legal compliance;
- Operational control of the **JOHAWAKI PLANTATION SDN BHD** processes;
- Internal auditing and management review (if applicable);
- Management responsibility for the **JOHAWAKI PLANTATION SDN BHD** policies;
- Links between the normative requirements, policy, performance objectives and targets (consistent with the expectations in the applicable management system standard or other normative document), any applicable legal requirements, responsibilities, competence of personnel, operations, procedures, performance data and internal audit findings and conclusions.

EXECUTIVE SUMMARY

Stage 2 Audit was satisfactorily conducted to evaluate MSPO implementation at **JOHAWAKI PLANTATION SDN BHD**. The organisation areas covers group of estates with total size of 1462.92 Ha.

Stage 2 of MSPO certification was satisfactorily conducted by NIOSH Certification on 5th – 7th November 2019. NIOSH Certification is a certification body accredited by Standards Malaysia which providing a comprehensive certification services system mainly for management system of occupational safety and health, environment, quality and MSPO for various industries.

During the Closing Meeting held on 7th November 2019, the overall results of the audit are as follow:

- NIL – Major Nonconformity Report (NCR)**
- TWO (2) – Minor Nonconformity Report (NCR)**
- TWO (2) – Opportunities for Improvement (OFI)**

JOHAWAKI PLANTATION SDN BHD has prepared Corrective Action Plan as respond of raised NCR which date of implementation adequately accepted by Audit Team. The effectiveness of the corrective action for minor NCR will be reviewed on the next surveillance while major NCR satisfactorily reviewed closed.

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ASSESSMENT TEAM MEMBER	
Lead Auditor	<p>Mr Adnin Aminurrashid Bin Zilah</p> <p>He holds a Diploma in Planting Industry Management from MARA Institute of Technology. He has more than 10 year experiences in oil palm industry and 2 years experiences in sustainability audit and consultancy</p> <p>Currently a MSPO Lead Auditor/Auditor, consultant and a peer reviewer, he has successfully obtained competency of Lead Auditor courses for Malaysian Sustainable Palm Oil (MSPO 2530:2013) and Quality Management System (ISO 9001:2015).. He attended Integrated Management System (IMS) conducted by Platinum Shauffmantz Veritas (PSV) certification in December 2017</p> <p>Involved in MSPO assessment since 2017 and conducting audits for many different companies in Malaysia. Able to speak and understand well both Bahasa Malaysia and English.</p>
Auditor	<p>Mohd Amin Adrah</p> <p>Mohd Amin Adrah is the former Head of Sabah Regional Office (Sandakan), NIOSH Malaysia. He holds a Bachelor Degree in Chemical Engineering (Biotechnology) from Universiti Malaysia Pahang. He is a registered competent person with the Department of Occupational Safety and Health (DOSH) Malaysia as (1) Chemical Health Risk Assessor and (2) Authorised Gas Tester/Entry Supervisor. He has provided trainings related to occupational safety and health. Currently, he is conducting a Master research project entitled Dermal Exposure Assessment among Oil Palm Plantations' Pesticide Handlers in Kinabatangan, Sabah which is funded by Universiti Putra Malaysia)</p> <p>He successfully completed the Lead Auditor course for ISO 9001, and Lead Auditor MSPO MS2530. Able to communicate in Bahasa Malaysia, English and Local Language.</p>
Auditor	<p>Mr. Wan Mohd Azlan Wan Ngah</p> <p>He holds a Bachelor of Agriculture (Hons) from University Putra of Malaysia. He has more than 30 year experiences in oil palm industry during his working services.</p> <p>Currently a MSPO Lead Auditor/Auditor, consultant and a peer reviewer, he has successfully obtained competency of Lead Auditor courses for Malaysian Sustainable Palm Oil (MSPO 2530:2013) and IRCA Certified Quality Management System (ISO 9001:2015). He also a qualified CoP Lead Auditor. He attended Integrated Management System (IMS) conducted by Platinum Shauffmantz Veritas (PSV) certification in May 2018</p> <p>Involved in MSPO assessment since 2017 and conducting audits for many different companies in Malaysia. Able to speak and understand well both Bahasa Malaysia and English.</p>



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AUDIT METHODOLOGY & AUDIT PROGRAMME

The assessment was conducted involving estates under **JOHAWAKI PLANTATION SDN BHD**. The minimum manday has been justified as per ABC-OPMC 2 (Audit Duration for CB Operating Oil Palm Management Certification under MSPO scheme). The audit covers documentation review, internal policies and procedures, management system as well as records review in compliance with the audit criteria requirements based on initial review self-questionnaire and Stage 1 Audit assessment, the risk factor medium (1.5) is determined.

The Stage 2 audit assessment has been conducted on sampling based on sampling size $1.5\sqrt{5}$ calculation resulted of 3 sampled estates. The assessment were cover documentation and records review, physical field observation covering all plantation processes, workshop, chemicals store, waste management, boundary & buffer zones, workers housing, stakeholders consultation, interview with internal & external stakeholders, workers and contractors.

SUMMARY AUDIT FINDINGS

During the audit closing meeting held on 7th November 2019, the overall results of the audit are as follows:

The following items represented positive observations by the audit team:

1. Good preparation for audit
2. Documentation system was systematic and easy to retrieve when requested.

The overall results of the audit are as follows:

- a. NIL – Major Nonconformity Report (NCR)**
- b. TWO (2) – Minor Nonconformity Report (NCR)**
- c. TWO (2) – Opportunities for Improvement (OFI)**

***The grading of nonconformity (Major / Minor) is based on ISO/IEC 17021:2015 guidelines.**

The audit team has satisfactorily verified the corrective action plan provided by the client. The effectiveness on the action plan for the corrective action will be reviewed by NIOSH Certification's auditors during the next surveillance audit.



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COMPANY BACKGROUND

Johawaki Plantation Sdn Bhd is positioning itself into one of the successful and reputable plantation companies in Malaysia through expansion either in Peninsular Malaysia or in Borneo. Successful and reputable plantation company in Malaysia, focusing on oil palm plantation.

Johawaki Plantation Sdn Bhd wholly owned subsidiary of Johawaki Holdings Sdn. Bhd. was incorporated in 1991. The company started its venture into planting oil palm in 1996. The company has 30 staff under its employment with the main office located in Sitiawan, Perak. The company is positioning itself into one of the successful and reputable plantation companies in Malaysia through expansion either in Peninsular Malaysia or in Borneo.

DETAILS OF PLANTATION UNIT (S)

NO	ESTATES NAME	ADDRESS OF ESTATE	GPS COORDINATE	TOTAL TITLE AREA (Ha)
1	Johawaki 1	Batu 11, Lekir, 32020 Sitiawan, Perak Darul Ridzuan.	4.131139,100.778411	357.633
2	Johawaki 2	Batu 15, Lekir, 32020 Sitiawan, Perak Darul Ridzuan.	4.085724,100.801614	476.83
3	Johawaki 3	Kampung Kuchai, Mukim Lambor Kiri, 32800 Bota, Perak.	4.295699,100.893406	354.10
4	Johawaki 4	Mukim Sungai Gumut, 44100 Kalumpang, Selangor Darul Ehsan.	3.6039960,101.527404 0	175.5515
5	Johawaki SD	Kampung Sungai Durian, Mukim Sungai Durian, 36000 Teluk Intan, Perak.	3.9951439,100.776556	62.811
TOTAL				1,426.93

***Please tick the sampled estates during this audit**

MPOB LICENSE DETAILS

NO	ESTATES NAME	MPOB LICENSE	SCOPE OF ACTIVITY	EXPIRY DATE
1	Johawaki 1	503181-102000	Menjual dan mengalih buah tandan segar (FFB)	30.06.2020
2	Johawaki 2	504004-602000	Menjual dan mengalih buah tandan segar (FFB)	31.08.2020
3	Johawaki 3			
4	Johawaki 4	514050-002000	Menjual dan mengalih buah tandan segar (FFB)	31.07.2020
5	Johawaki SD	503201-902000	Menjual dan mengalih buah tandan segar (FFB)	31.07.2020

AREA AND FFB PRODUCTION

NO	ESTATES NAME	PLANTED AREAS			NON PLANTED AREA			TOTAL TITLE AREA (Ha)
		IMMATURE AREA (Ha) 0-3 YRS	MATURE AREA (Ha) >3 YRS	TOTAL PLANTED AREAS (Ha)	CONSERVATION AREA (HBV, Steep Land, etc.) (Ha)	OTHERS (BUILDING, LINE SITES, ETC.) (Ha)	TOTAL UNPLANTED AREA (Ha)	
1	Johawaki 1	-	337.49	337.49	-	20.143	-	357.633
2	Johawaki 2	-	465.00	465.00	-	12.00	-	477
3	Johawaki 3	-	334.45	334.45	-	19.65	-	354.10
4	Johawaki 4	-	175.4515	175.4515	-	0.10	-	175.5515
5	Johawaki SD	-	62.421	62.421	-	0.39	-	62.811

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PRODUCTION VOLUME

NO	ESTATES NAME	TITLE AREA (Ha)	FFB PRODUCTION PREVIOUS Y2018 (MT)	* FFB PRODUCTION FORECAST Y2019 (MT)
1	Johawaki 1	357.633	5,825.09	6,714.99
2	Johawaki 2	476.83	12,435.04	13,338.16
3	Johawaki 3	354.10	5,529.79	7,168.62
4	Johawaki 4	175.5515	2,763.25	3,535.37
5	Johawaki SD	62.811	1,513.36	1,231.89
TOTAL		1,426.93	28,066.53	31,989.03
OER%			19.25% & **16.25%	19.25% & **16.50%

* Jan - Oct Actual Figure + Forecast Nov - Dec 2019

** Only for J3

LOCATION AND MAP

1. LOCALITY MAP (JOHAWAKI 1)

LADANG J1, BATU 11 LEKIR



. 1. LOCALITY MAP (JOHAWAKI 2)

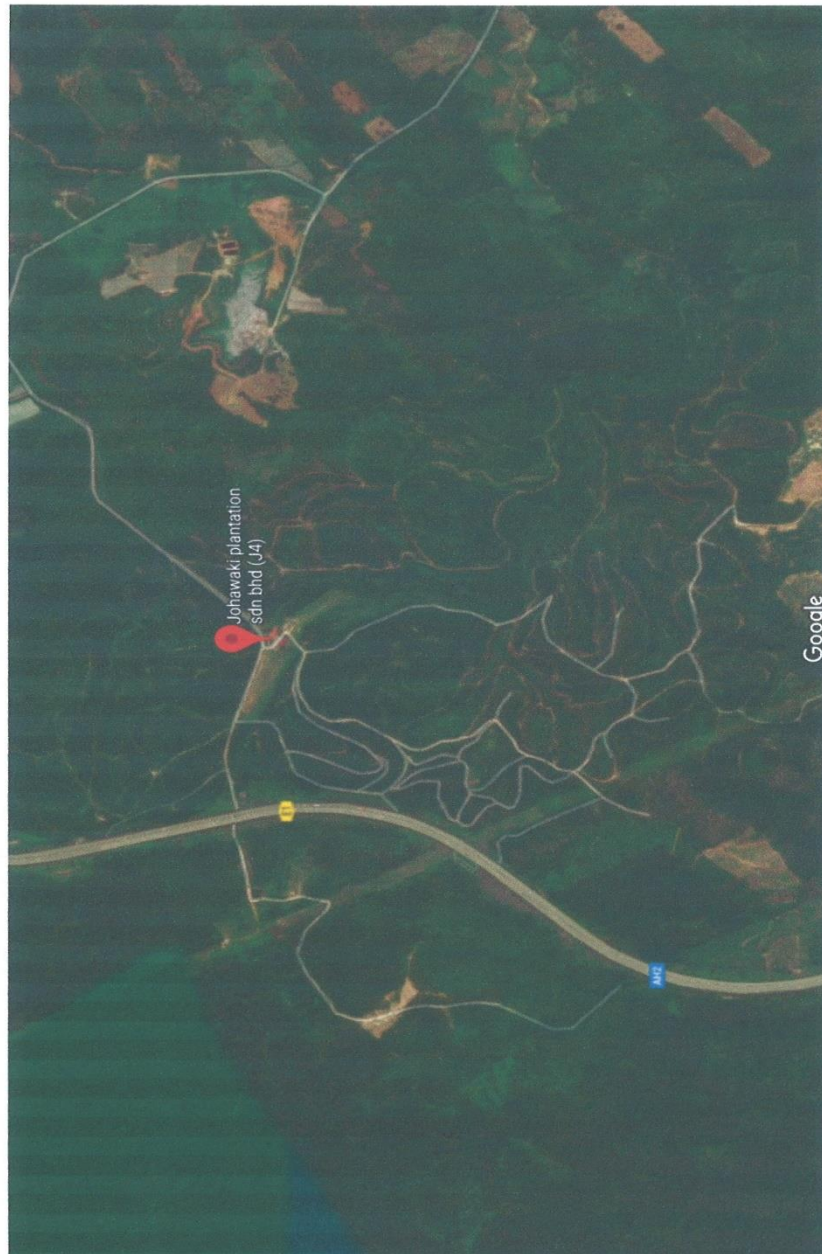


1. LOCALITY MAP (JOHAWAKI 3)



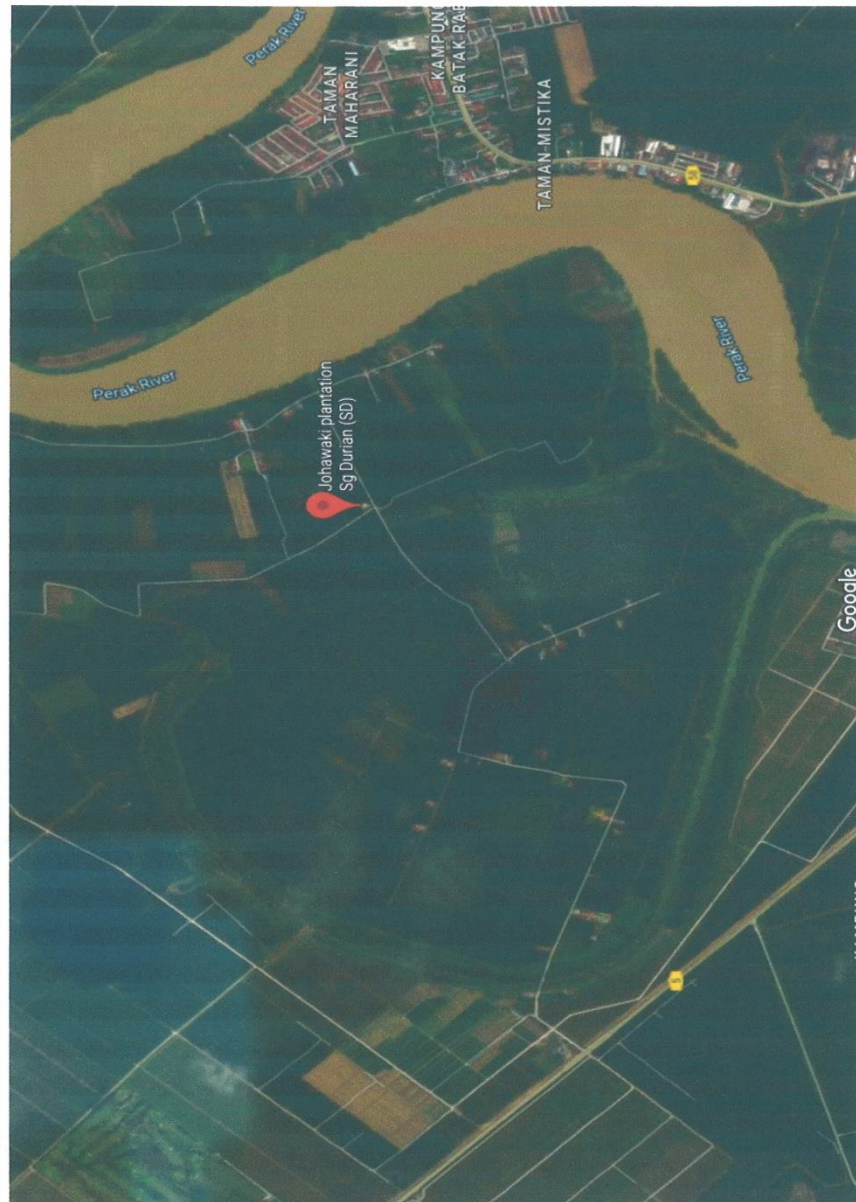
1. LOCALITY MAP (JOHAWAKI 4)

LADANG J4, KALUMPANG

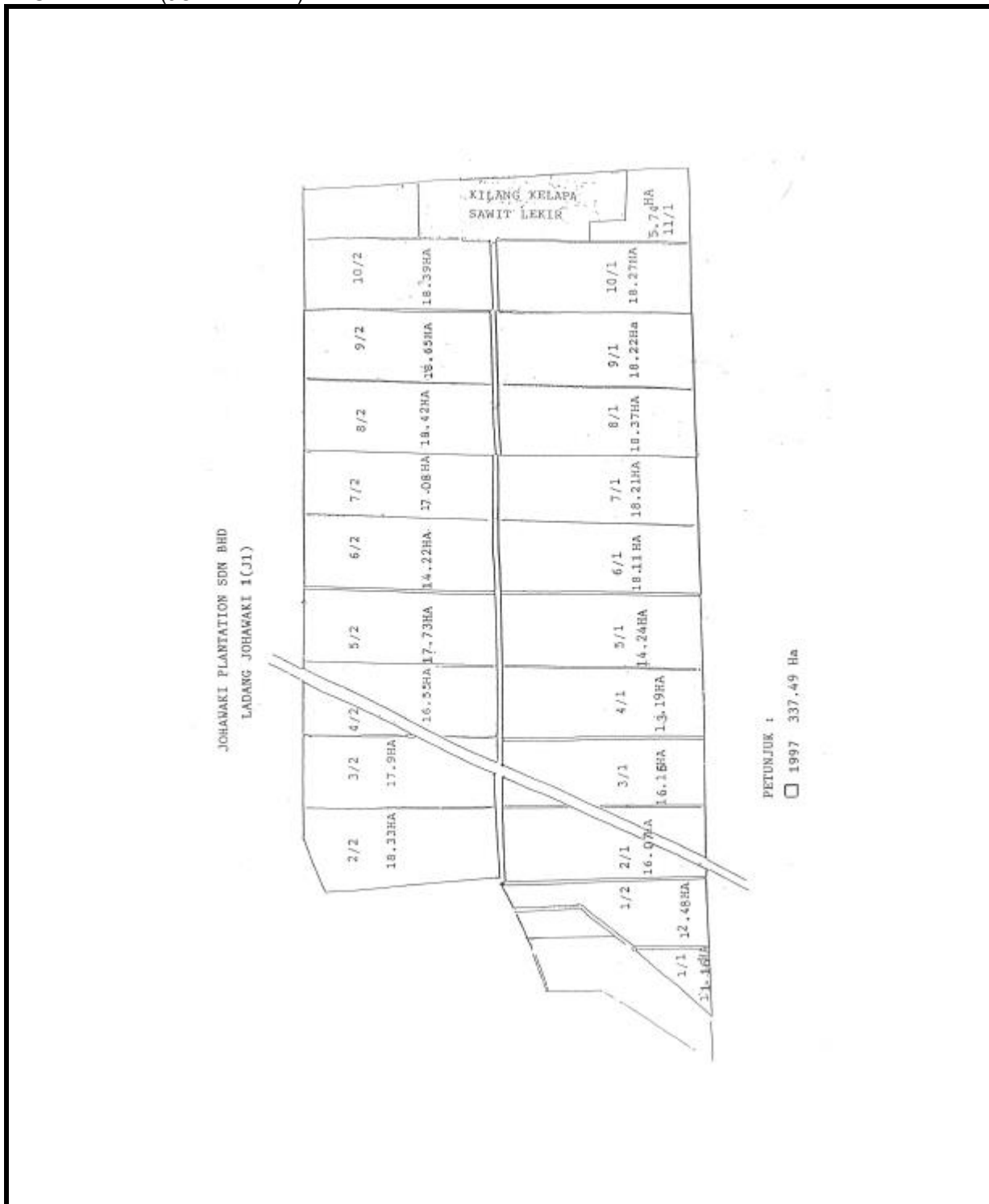


1. LOCALITY MAP (JOHAWAKI SD)

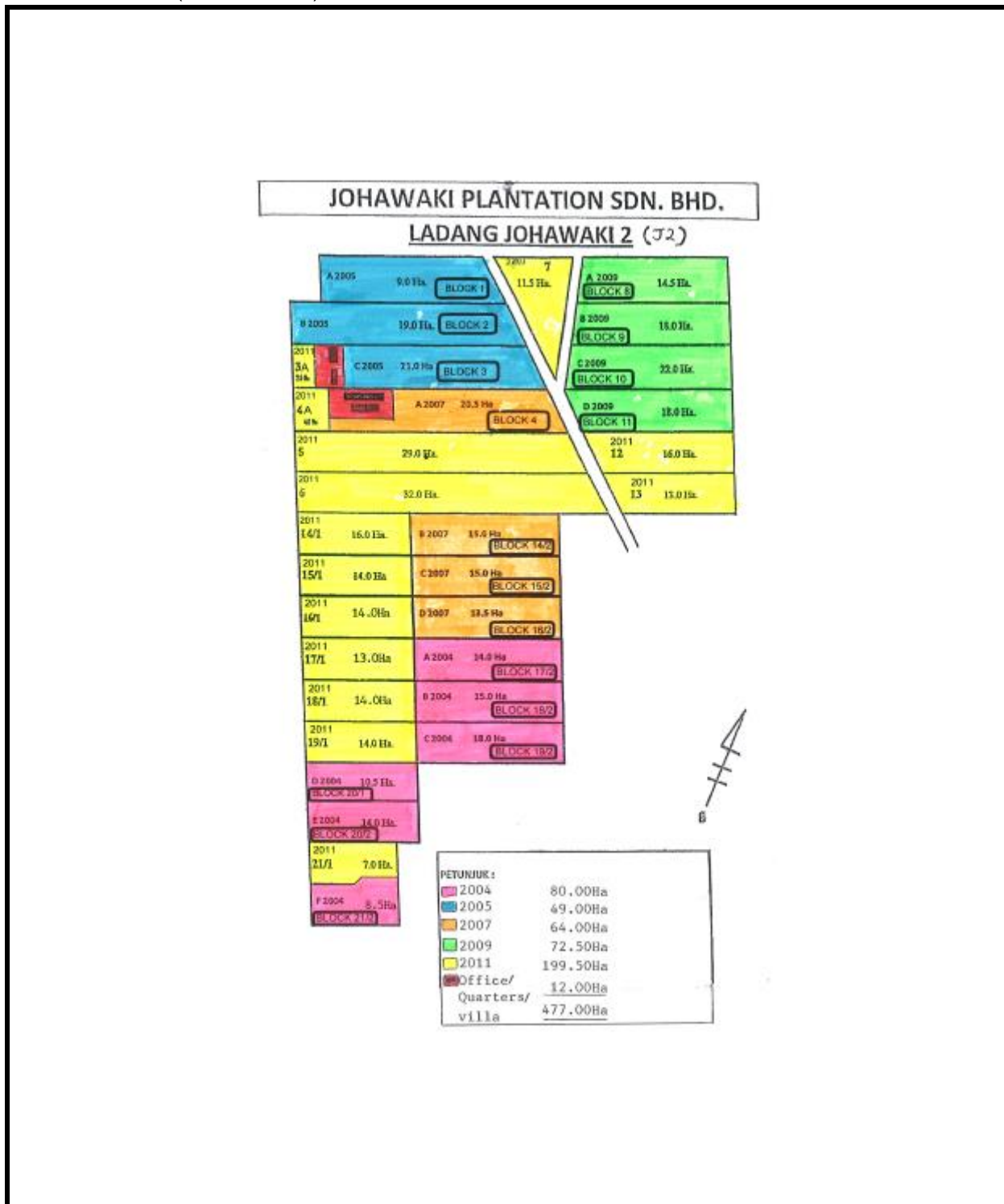
LADANG SD, SUNGAI DURIAN



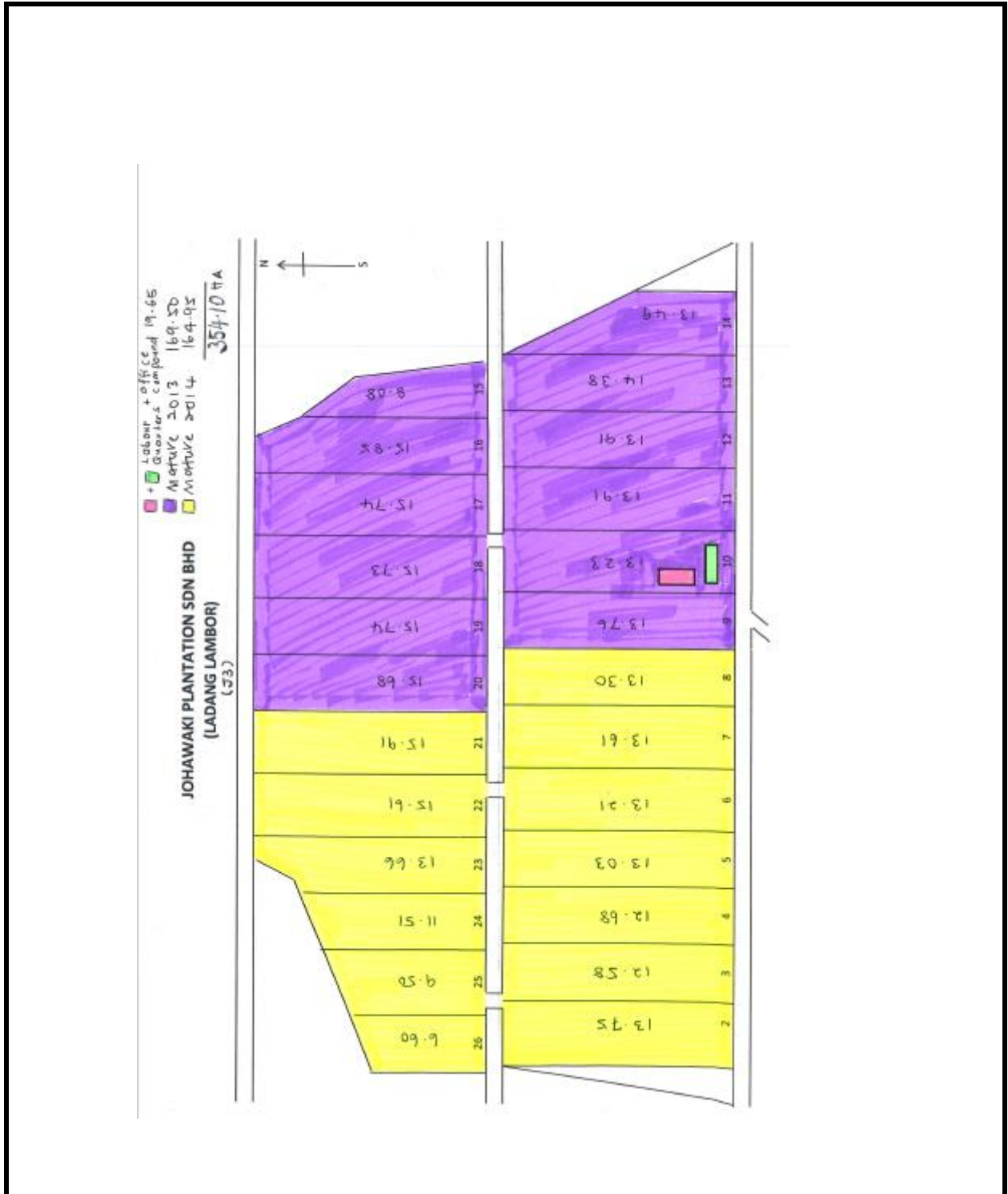
2. ESTATE MAP (JOHAWAKI 1)



2. ESTATE MAP (JOHAWAKI 2)



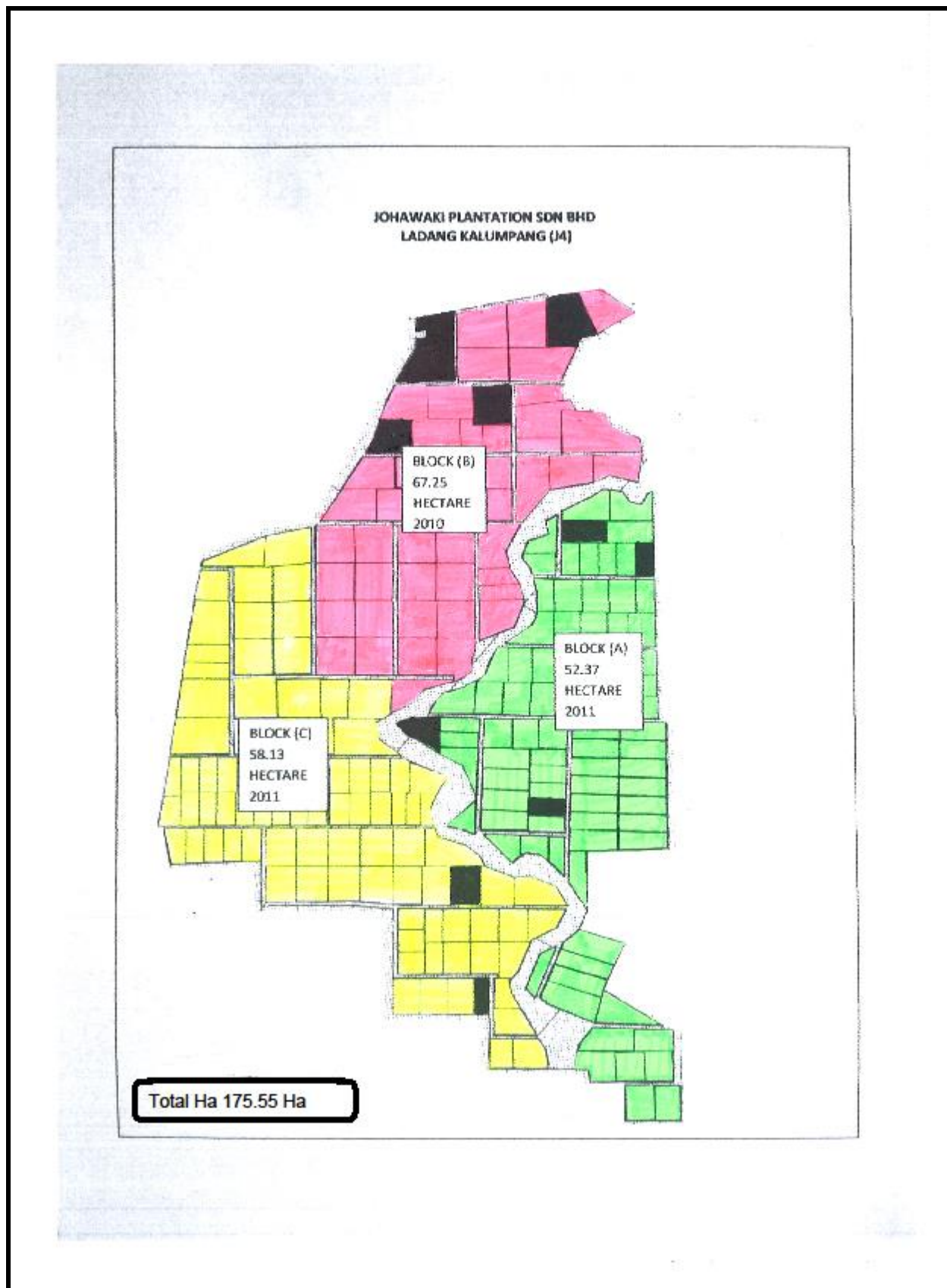
2. ESTATE MAP (JOHAWAKI 3)



2. ESTATE MAP (JOHAWAKI 4)

2. ESTATE MAP (JOHAWAKI SD)

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STAKEHOLDER LIST

KATEGORI 1 : WAKIL PEKERJA				
BIL.	NAMA	KUMPULAN	LADANG	NO TEL
1.	PAPPU KUMAR	WAKIL PEKERJA INDIA	J1	014-3181231
2.	NURNGAENI	WAKIL PEKERJA INDONESIA	J2	016-2755092
3.	TRIYONO	WAKIL PEKERJA INDONESIA	J3	
4.	RUSIMAN	WAKIL PEKERJA INDONESIA	J3	
5.	IMRAN	WAKIL INDIA	J4	019-3542819
6.	DWIN ISLAM	WAKIL BANGLADESH	J4	019-9712925
7.	SUSILO AFRIANTO	WAKIL INDONESIA	J4	011-26904203
8.	RASHID BIN SELAMAT	WAKIL PEKERJA	SD	011-21546253

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KATEGORI 2 : KOMUNITI SETEMPAT

BIL.	NAMA / AGENSI	ORGANISASI DAN ALAMAT	LADANG	NO TEL
1.	MOHD YUSOF B RAI	PENGERUSI MPKK KG BATU 15, LEKIR, 32020 SITIAWAN, PERAK DARUL RIDZUAN.	J1 & J2	010-9109712
2.	PENGERUSI MPKK	KAMPUNG KUCHAI, 32900 LAMBOR, PERAK DARUL RIDZUAN.	J3	
3.	PENGERUSI MPKK	KAMPUNG BAKONG, 32900 LAMBOR, PERAK DARUL RIDZUAN.	J3	
4.	SHOW AH TAI	NO 2, TAMAN KALUMPANG, 44000 KERLING, SELANGOR DARUL EHSAN.	J4	012-3658218
5.	HO LIANG KEE	NO 174, KAMPUNG BARU KALUMPANG, 44000 KERLING, SELANGOR DARUL EHSAN.	J4	012-2554034
6.	LOW SENG LEE	NO 3, TAMAN KALUMPANG, 44000 KERLING, SELANGOR DARUL EHSAN.	J4	013-60497693
7.	LEUNG KOK KEONG	NO 284, KAMPUNG BARU KALUMPANG, 44000 KERLING, SELANGOR DARUL EHSAN.	J4	013-3257573
8.	MOHD YASHIM MAT ISA	NO 3 JLN TEMPURA 6B TAMAN TEMPUA BESTARI KALUMPANG, 44000 KERLING, SELANGOR DARUL EHSAN.	J4	011-24191119
9.	MASJID	USTAZ ESMON B KAYAT, IMAM 1, MASJID UBUDIAH, KAMPUNG SUNGAI DURIAN, 36000 TELUK INTAN, PERAK DARUL RIDZUAN.	SD	019-342 6332
10.	KETUA KAMPUNG	SYAMSUL B ALAUDDIN, TOK SIDANG, KAMPUNG SUNGAI DURIAN, 36000 TELUK INTAN, PERAK.	SD	019-527 9131

KATEGORI 3 : LADANG BERHAMPIRAN (Semua Estet, Kilang, Ladang dan Pekebun Kecil bersebelahan)

BIL.	NAMA / AGENSI	ALAMAT	LADANG	NO TEL
1.	LADANG ARCADIA	LADANG ARCADIA, 32000 SITIAWAN, PERAK DARUL RIDZUAN.	J1 & J2	05-6791306
2.	LADANG LEKIR	LADANG LEKIR, BATU 12 LEKIR, 32020 SITIAWAN, PERAK DARUL RIDZUAN.	J1 & J2	05-2408000
3.	KKSL	KILANG KELAPA SAWIT LEKIR, BATU 11 LEKIR, 32020 SITIAWAN, PERAK DARUL RIDZUAN.	J1, J2 & J3	05-6792888
4.	PPNP	PERBADANAN PERTANIAN NEGERI PERAK , LADANG LAMBOR, D/A PEJABAT POS AYER TAWAR, 32400 AYER TAWAR, PERAK DARUL RIDZUAN.	J3	05-3890386
5.	FELCRA	FELCRA KG KURNIA, PAYA NIBONG, 32400 AYER TAWAR PERAK DARUL RIDZUAN.	J3	05-6722095
6.	PEJABAT PERTANIAN	PEJABAT PERTANIAN , DAERAH PERAK TENGAH, KOMPLEKS PENTADBIRAN DAERAH SERI ISKANDAR, 32600 BOTA, PERAK DARUL RIDZUAN.	J3	05-3712140
7.	FELCRA BERHAD	FELCRA BERHAD LEMBAH BERNAM, JALAN BAHTERA 1A, TAMAN BAHTERA, 35900 TANJONG MALIM, PERAK DARUL RIDZUAN.	J4	<u>05-4583325</u> @ 017-3722435
8.	SIME DARBY PLANTATION	SIME DARBY PLANTATION LADANG SABRANG, 5, 36000 TELUK INTAN, PERAK DARUL RIDZUAN.	SD	03-78484000

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KATEGORI 4 : AGENSI KERAJAAN

BIL.	NAMA / AGENSI	ORGANISASI & ALAMAT	LADANG	NO TEL
1.	KLINIK	KLINIK KESIHATAN LEKIR, 25, KG TANJUNG KEPAR LEKIR, TAMAN LEKIR, 32000 SITIAWAN, PERAK DARUL RIDZUAN.	J1 & J2	05-6791415
2.	PUSAT PERTANIAN	PUSAT PERTANIAN LEKIR, KAMPUNG BATU 8 LEKIR, 32000 SITIAWAN, PERAK DARUL RIDZUAN.	J1 & J2	013-9214748
3.	POLIS	PONDOK POLIS LEKIR, TAMAN LEKIR, 32000 SITIAWAN, PERAK DARUL RIDZUAN	J1 & J2	010-3959091
4.	SEKOLAH	SEK. KEB. BATU 10, BATU 10 LEKIR, 32000 SITIAWAN, PERAK DARUL RIDZUAN	J1 & J2	05-6791206
5.	SEKOLAH	SMK BATU SEPULUH LEKIR, BATU 10 LEKIR, 32000 SITIAWAN, PERAK DARUL RIDZUAN.	J1 & J2	05-6798310
6.	JTK	JABATAN TENAGA KERJA, BANGUNAN PERSEKUTUAN, 32040 SERI MANJUNG, PERAK DARUL RIDZUAN.	J3	05-6888643
7.	KWSP	KUMPULAN WANG SIMPANAN PEKERJA, SERI MANJUNG, NO ¾ 260,261, JALAN PPMP 10. MANJUNG POINT SEKSYEN 3, 32040 SERI MANJUNG, PERAK DARUL RIDZUAN.	J3	<u>05-6883800</u>
8.	JAS	JABATAN ALAM SEKITAR, 1, JALAN SEKOLAH, MEDAN SRI INTAN, 36000 TELUK INTAN, PERAK DARUL RIDZUAN.	J3	<u>05-6214498</u>
9.	POLIS	BALAI POLIS BOTA, TITI GANTUNG, 32600 BOTA, PERAK DARUL RIDZUAN.	J3	05-3761222
10.	BOMBA	BALAI BOMBA DAN PENYELAMAT, BANDAR SERI ISKANDAR, 32600 SERI ISKANDAR PERAK DARUL RIDZUAN.	J3	05-3712024
11.	JPAM	JABATAN PERTAHANAN AWAM, CAWANGAN SERI ISKANDAR, 32610 BANDAR SERI ISKANDAR, PERAK DARUL RIDZUAN.	J3	
12.	RELA	IKATAN RELAWAN RAKYAT PERAK TENGAH, PEJABAT DAERAH DAN TANAH PERAK TENGAH,	J3	

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		32610 BANDAR BARU SERI ISKANDAR, PERAK DARUL RIDZUAN.		
13.	JPS	JABATAN PENGAIRAN DAN SALIRAN DAERAH PERAK TENGAH, PEJABAT DAERAH DAN TANAH PERAK TENGAH, 32610 BANDAR BARU SERI ISKANDAR, PERAK DARUL RIDZUAN.	J3	
14.	KLINIK	KLINIK KESIHATAN LAMBOR KIRI, JALAN BOTA KIRI-TELUK SENA LAMBOR KIRI, 32900 LAMBOR PERAK DARUL RIDZUAN.	J3	05-3761855
15.	SEKOLAH	SEKOLAH KEBANGSAAN BAKONG KAMPUNG KUCHAI, 32900 LAMBOR, PERAK DARUL RIDZUAN.	J3	05-3761370
16.	MPOB	MALAYSIAN PALM OIL BOARD (MPOB) 56, JALAN INTAN 6, BANDAR BARU, 36000 TELUK INTAN, PERAK DARUL RIDZUAN.	J3	05-6234104
17.	BANK	CIMB CAWANGAN SITIAWAN LOT 2871, OFF JALAN KELAB, 32000 SITIAWAN, PERAK DARUL RIDZUAN.	J3	05-6918776
18.	KLINIK	KLINIK KESIHATAN KALUMPANG	J4	03-60491426
19.	POLIS	BALAI POLIS PASIR PUTIH KALUMPANG	J4	03-60491222
20.	KPDNKK	KEMENTERIAN PERDAGANGAN DALAM NEGERI DAN HAL EHWAL PENGGUNA	J4	03-60642495
21.	KLINIK	KLINIK DESA TELUK BARU, JALAN INTAN 2 TELUK INTAN, 36000 TELUK INTAN, PERAK.	SD	05-648 7395
22.	BOMBA	BALAI BOMBA DAN PENYELAMAT TELUK INTAN, JALAN LAKSAMANA, 36000 TELUK INTAN, PERAK.	SD	05-622 1444
23.	POLIS	BALAI POLIS JEJAWI (KOTA SETIA), SG.RANGGAM MUKIM KOTA SETIA, 36800 KG. GAJAH, PERAK.	SD	05-623 2322
24.	SEKOLAH	SEKOLAH KEBANGSAAN SUNGAI DURIAN, KAMPUNG SUNGAI DURIAN 36000, TELUK INTAN.	SD	05-626 1045
25.	SEKOLAH	SEKOLAH MENENGAH KEBANGSAAN SUNGAI RANGGAM, KAMPUNG SUNGAI RANGGAM, 36110 KAMPUNG GAJAH, PERAK	SD	05-622 4350

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KATEGORI 5 : KONTRAKTOR DAN PEKERJA KONTRAKTOR & PEMBEKAL				
BIL.	NAMA	ALAMAT	LADANG	NO TEL
1.	ZAINAL ABIDIN JOHARI	LOT 6027, KG TERSUSUN, BATU 11 LEKIR, 32020 SITI AWAN, PERAK DARUL RIDZUAN.	J1 & J2	013-4869133
2.	HEAP SOON HARDWARE MACHINERY SDN BHD	NO 23,25,27 JALAN BANDAR TELUK INTAN PERAK DARUL RIDZUAN	J1 & J2	05-6212236
3.	HUP HUAT AGROTECH	NO.257 JALAN BESAR, 32400 AYER TAWAR, PERAK DARUL RIDZUAN.	J3	05-6722306
4.	SHAH RULLI ENTERPRISE	KG PAYA NIBONG 32400 AYER TAWAR, PERAK DARUL RIDZUAN.	J3	
5.	SUHAIMI BIN JAMAHARI	LOT 8980 PARIT 9,TITI GANTONG, 32600 BOTA, PERAK DARUL RIDZUAN.	J3	
6.	SUBRAMANIAM A/L KRISHNAN	LOT 2778/42,BELAKANG TAMAN SERI PERAK, 32400 AYER TAWAR, PERAK DARUL RIDZUAN.	J3	011-1645509
7.	SUPRAMANIAM A/L PONPUSAMY	LOT 54 KL TIN KALUMPANG KERLING 44100 SELANGOR	J4	013-6364146
8.	S.M. KALI ENTERPRISE	NO 1 JALAN BELIAN 4 KERLING 44100 SELANGOR	J4	016-2060095
9.	BJ SERVICE STATION	TAMAN MUSABIKA KALUMPANG	J4	012- 3825934
10.	KALUMPANG SAWIT TRADING	LOT 217 JALAN BESAR KAMPUNG SG GUMUT KALUMPANG.	J4	012-3115780
11.	KONTRAKTOR	MOHD ZAKKI AMANI B. MOHD IDRIS (SRI SELAT), NO 15, JALAN DESA AMAN 1, TAMAN DESA AMAN, 36000 TELUK INTAN, PERAK.	SD	019-426 0884

Review and follow-up on previous audit findings

All findings raised during the previous audit found has been addressed adequately. All NCR has been verified accordingly

Stakeholders Consultation Session

Stakeholder consultation began with notification of **a month prior of** upcoming assessment by official letter to identified stakeholders. Emails, phone call and official letter were sent to applicable interested stakeholders. Audit team then visited some stakeholders to obtain positive / negative information or any issues in connection with **JOHAWAKI PLANTATION SDN BHD**. It was started with a slide presentation by NIOSH Certification Sdn. Bhd. explaining about the objectives of the MSPO certification scheme and purpose of stakeholder consultation. Agenda of discussion including legal compliance, environmental protection, biodiversity conservation, safety & social responsibility and development of community. No major adverse issue been raised as consulted during the audit: Among stakeholders attended the session:

Category	Stakeholder Name / Organisation	Comment
Neighbour POM	LADANG ARCADIA, KILANG KELAPA SAWIT LEKIR	No Issue raised by stakeholder. The stakeholder . MSPO policies and Complaint and grievances have been briefed to them
Government Agency	Balai Polis Titi Gantung Jabatan Pertanian MPOB	No issues raised by stakeholders. Appreciate the invitation. MSPO policies and Complaint and grievances have been briefed to them
Supplier	Heap Soon Hardware Machinery Sdn Bhd Hup Huat Agrotech	No issues regarding payment for the supplier. Payment have been made according to the term and condition. MSPO policies and Complaint and grievances have been briefed to them.
Community	PENGERUSI MPKK KG BATU 15	No issues raised by stakeholders. Appreciate the invitation. MSPO policies and Complaint and grievances have been briefed to them

All positive and negative inputs from stakeholders has been discussed with management of **JOHAWAKI PLANTATION SDN BHD** with proper justification and adequate action plan by the management team to address the issue.



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Others

Nil

Disclaimer

NIOOSH Certification provides services which are designed to determine whether the referenced Management System of the client:

- a) complies with the relevant (mentioned) Standard; and
- b) has been properly implemented and maintained.

Audits are based on random sampling techniques and non conformances may exist which did not become apparent during the audit.

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- End of Audit Report



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